

One-stop Solution for Human Capital Optimization

Through its holistic approach of blending Consultancy with Technology, Ubitech is a one stop shop for all HR optimization needs

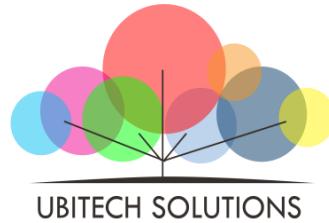
Best-in-class HR consultancy Services with a choice of implementing the HR strategy as a stand-alone module or as one integrated application



Why us?

We pride ourselves in bringing unparalleled benefits to our diverse clients

- Driven by conviction and passionately involved in making a difference
- We are second-to none in managing your Human Capital – our professionals are competent to merge HR consultancy with automation
- We are more agile & flexible with lower operating costs
- Our software are monitored 24/7 and are hosted on high-performance quad processor servers
- From start-ups to established business houses...from 5 to 50,000 users.. from a single software to complex integrated software.... our IT solutions can be ported for any industry.
- Top companies all over the world spanning 90+ countries – UAE, KSA, Qatar, Kuwait, Oman, Philippines, Kenya, Egypt, Nigeria, to name some have chosen our consultancy & software solutions



Established in 2000, we have been constantly recognized as one of the most promising software companies with offices in India & the UAE

100%
DELIVERY

22+
YEARS

90+
COUNTRIES

2500+
CLIENTS

Global Clients

Renowned companies internationally trust Ubitech



Saudi Arabia



Egypt



Switzerland



Philippines



UAE



Saudi Arabia

National Clients



India's leading companies trust Ubitech



Godrej & Boyce Mfg. Co. Ltd.

India



Mumbai



Puducherry



Delhi



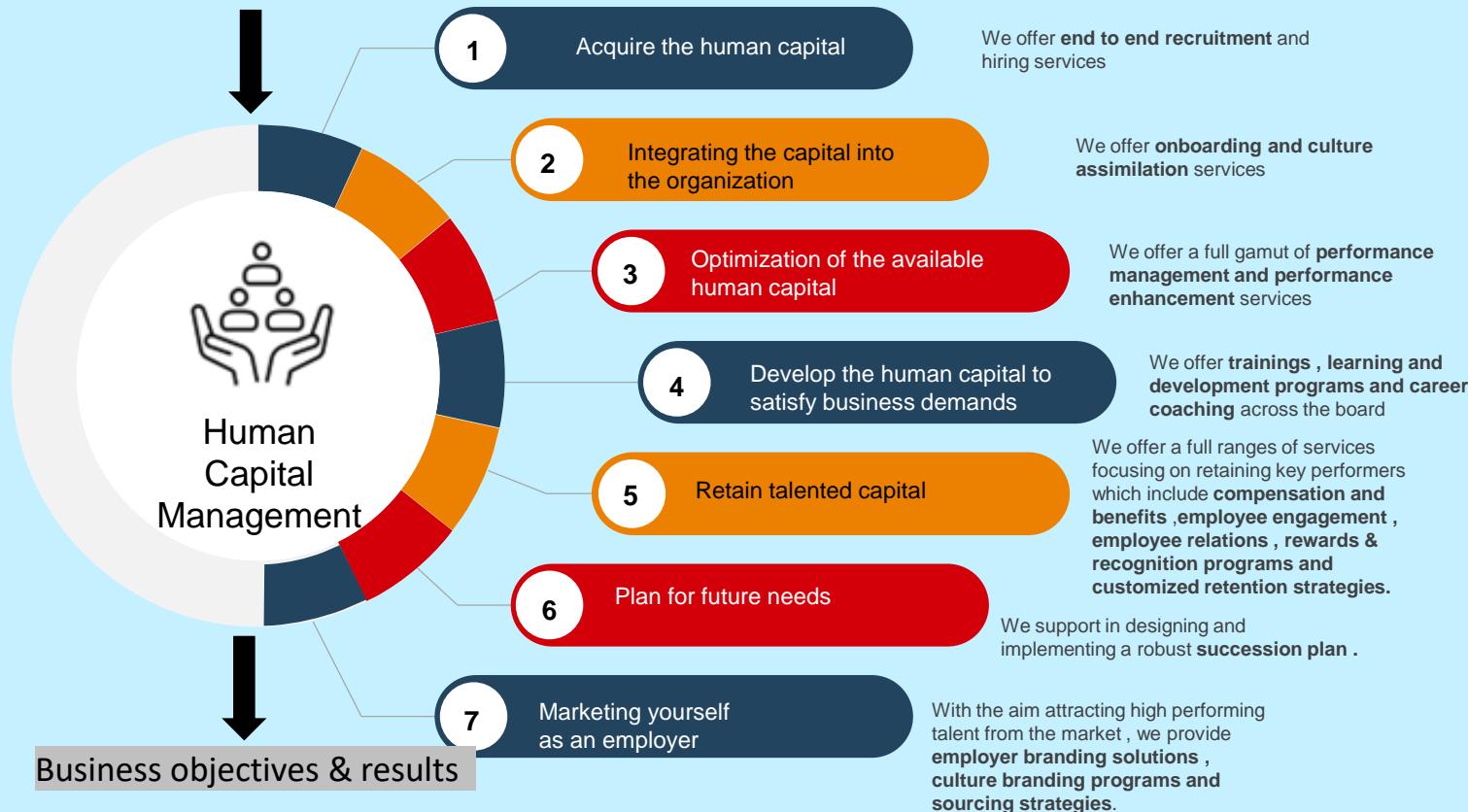
Delhi



Mumbai

One Stop Solution For All Human Resource Services

Business Needs



Detailed list of services offered



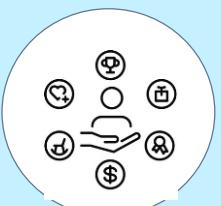
Recruitment

- ✓ Sourcing
- ✓ Selection
- ✓ Head Hunting
- ✓ Local Hiring
- ✓ International Hiring
- ✓ Mass / Bulk Hiring
- ✓ Campus Recruitments
- ✓ Intern Hiring



Onboarding

- ✓ Induction planning & implementation
- ✓ Introduction to company policies & procedures
- ✓ Guidance and training to employee on labor laws



Compensation & Benefits

- ✓ Payroll Management
- ✓ Variable Pay Management
- Bonus Schemes
- Incentive Schemes
- ✓ Manpower Budget & Planning
- ✓ Market Pricing
- ✓ Benchmarking



Organizational Development

- ✓ Organization al Structure
- ✓ Succession planning
- ✓ Writing & Implementat ion of policies & procedures
- ✓ Drafting & roll out of employee handbook



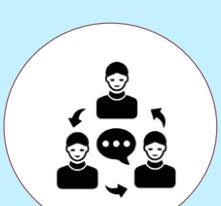
Training

- ✓ Training need assessment
- ✓ Defining the training objectives
- ✓ Designing the training program
- ✓ Implementing the training program
- ✓ Evaluation of results



Learning & Development

- ✓ Short term & long term goal assessment of the employee & organization
- ✓ Skill Gap Assessment
- ✓ Suitable training to bridge gap

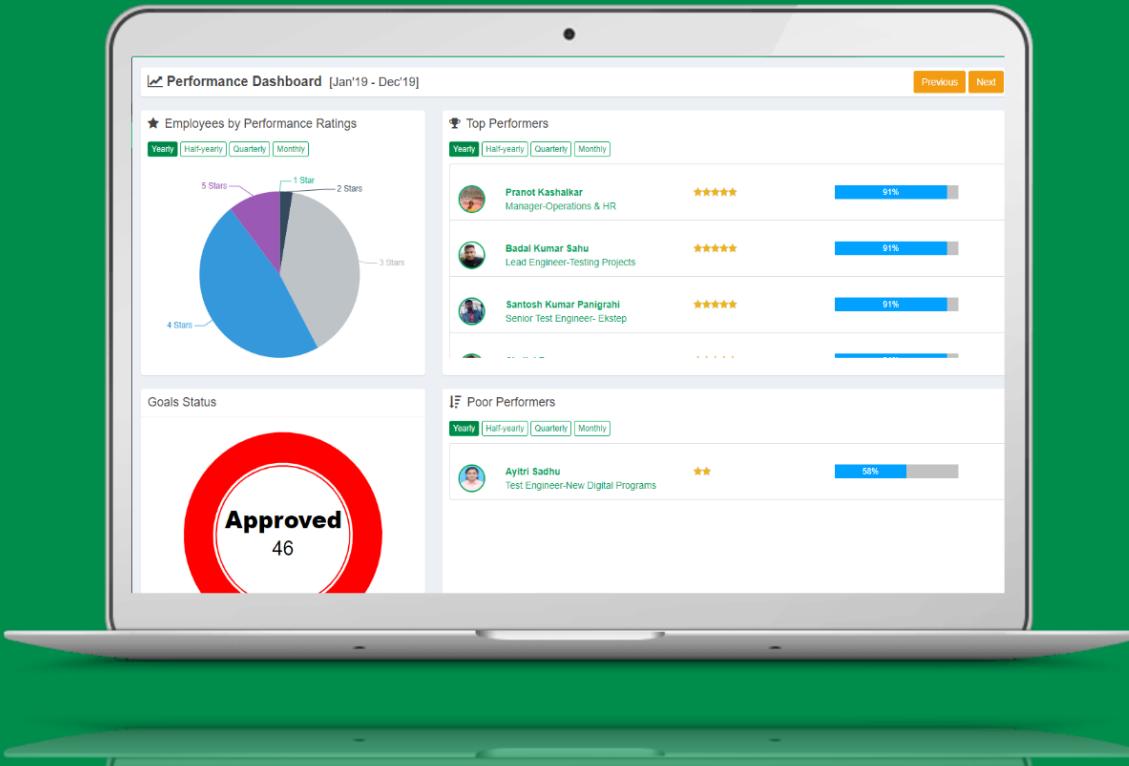


Employee Relations

- ✓ Employee Communication Management
- Performance Related
- Business Related
- Career Guidance
- ✓ Grievance Management
- ✓ Satisfaction Survey

ubiHRM - Human Resource Management Software

Automate your entire HR function



End to end HR Applications

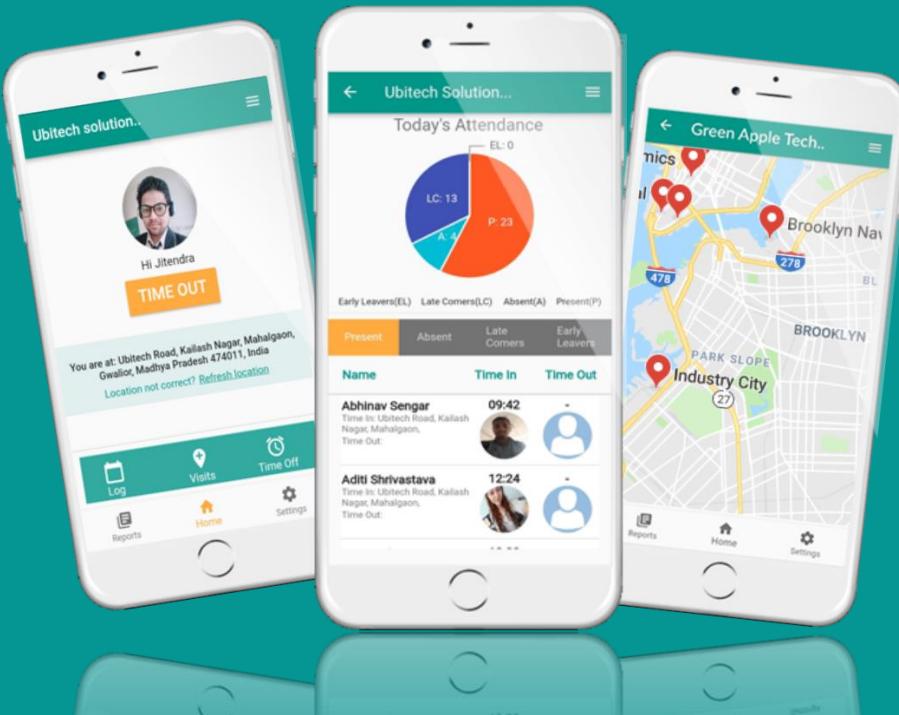
Integrated HR Software that works exactly the way you want :

- Employees & Organization Management - Hierarchy-based and position-specific employee management with ESS
- Attendance Management with every conceivable add-on
- Leave Management totally adaptable to the complex Leave Policies and Procedures
- Payroll management complete with SIF file generation, Comp & Ben module and End of Service Benefits Calculation
- Payroll Management that accommodates multiple payroll frequency and set time period specifics
- Performance Management with KPI's, Goal Management and Skill-gap Analysis
- Timesheet Management for Projects tracking and optional tying in attendance with timesheets



ubiAttendance - Biometric Attendance App

4-way track – User ID + Time + Selfie + Location



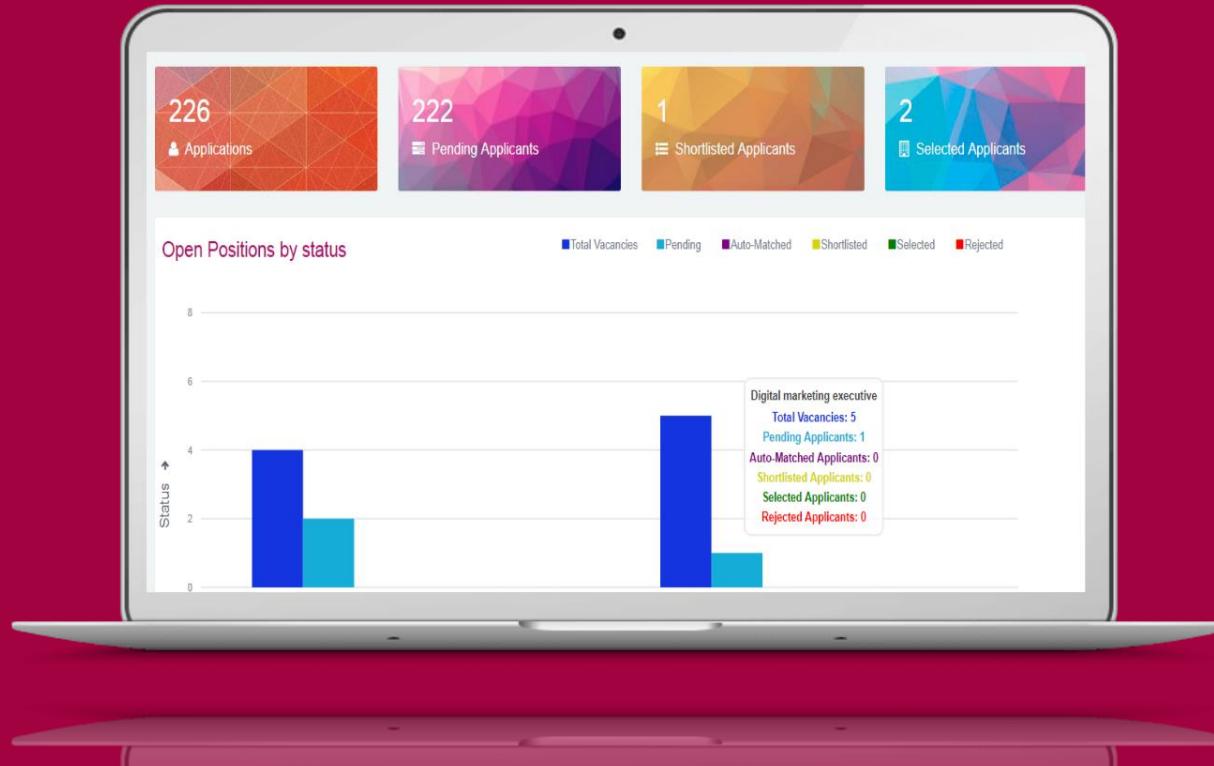
Track Attendance & location of Employees – Smartphone & Desk-top - 24/7

- Check Attendance with 100% accuracy for employees, onsite workforce or students with equal ease through our attendance app.
- Real-time synchronization of attendance records & reports for Admin and Managers – both desk-top and smartphone
- Spot late comers and find early leavers & get insight into overtime and undertime reports.
- Add-ons to suit every industry and requirement



ubiRecruit - Talent Acquisition Software

The one stop Recruitment software for all your hiring needs



Automate your hiring process

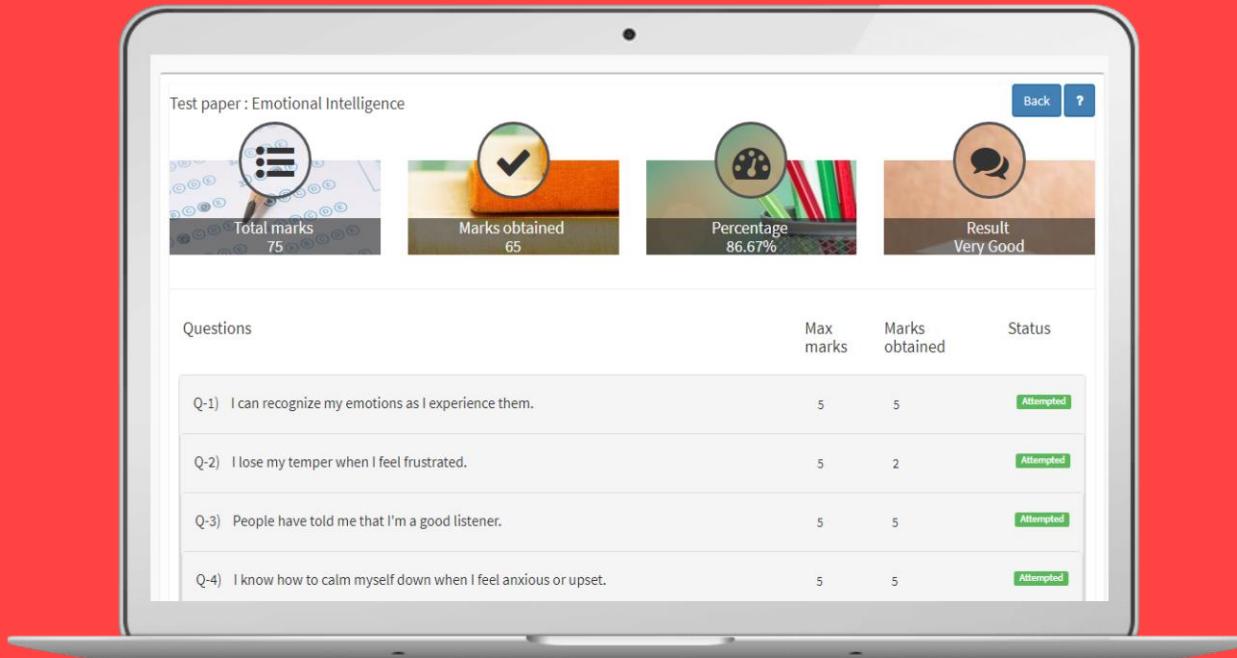
Exclusive Suite of world class features to help you in your talent hunt. Right from professional postings to capturing the right candidate in record time.

- Fill vacancies faster. Organize smarter. Hire better
- Customize career forms based on your requirements.
- Analyze the Job Applications swiftly.
- Track the applicant's history. Convert job applicants to employees.



ubiAptitude – Applicant Testing Software

Aptitude assessment with ease....Test employees, students or job applicants

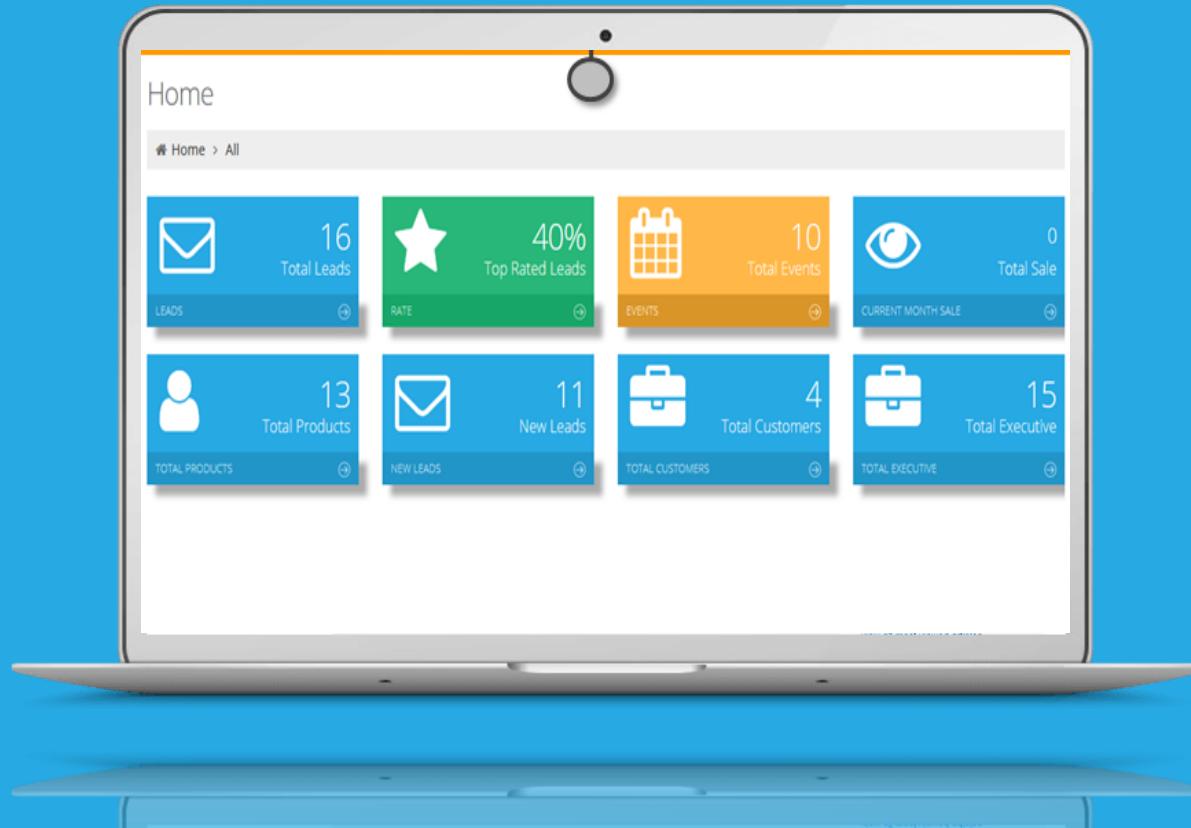


No more bad hires!

- A web-based aptitude assessment software.
- Online aptitude assessment tool to find the best-fit candidates quickly & easily.
- Reduce bad hiring up to 80%.
- Recruit in no time! Increase hiring efficiency many times.

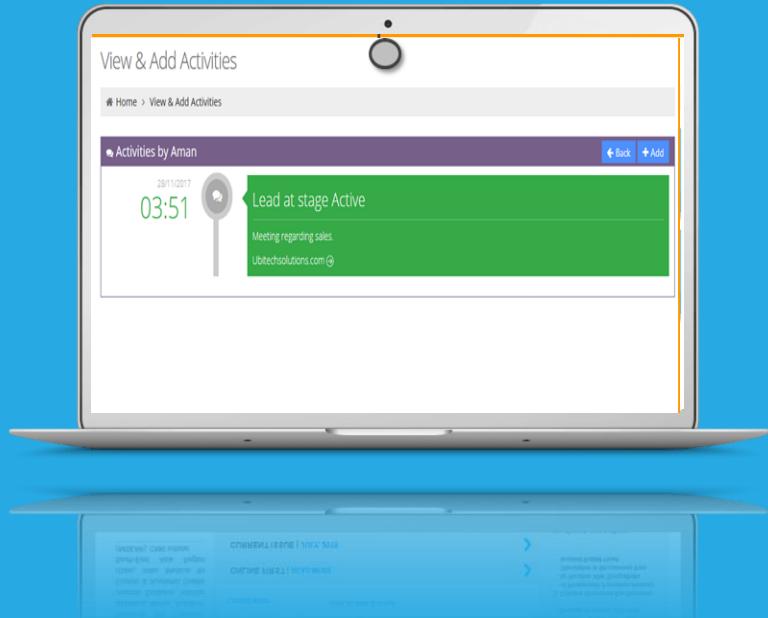


ubiCRM - Get addicted. It's ubiCRM



Get most out of your sales force

- No need to pay high setup costs
- Set up in just a few minutes
- Customize the Contact form
- Attractive User Interface
- Get demographic idea of visitors.
- Consolidate Leads



ubiJournal - Journal Management Software

Publish & manage journals effortlessly

JAPS Journal of Applied Pharmaceutical Science

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Abstracting and Indexing Scopus, Chemical Abstracts, CAB abstracts, Hinari, Global Health, EBSCO Publishing's Electronic Databases, Summon by serial solutions, Abstracts on Hygiene and Communicable Diseases, Proquest, Tropical Diseases Bulletin, Open j-Gate, Google Scholar, Science Central, Ulrich's Periodicals Directory, Scimago Journal Ranking, AYUSH Research Portal, Geneva Foundation for Medical Education and Research, ABC Chemistry, Biblioteca, Necker, Academic Journals Database, InfoTrac Custom & Academic Onefile (Gale), Index Medicus for South-East Asia Region (IMSEAR), CNKI scholar.

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- Pharmaceutical Biotechnology & Microbiology
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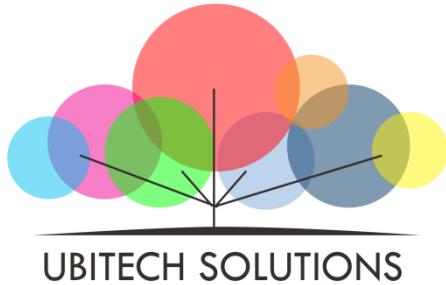
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